



University of Kurdistan Hewlêr
زانکۆی کوردستان ههولێر

Vacancy Announcement

ELC Assistant Lecturer/Lecturer

The English Language Centre is making a significant investment in new academic positions to support its strategic development over the next five years, enabling the Centre to be an active player in the field of English Language.

The recruited post-holder will endeavour to contribute to the success and growth of the Centre, especially in the areas of English for Academic Purposes.

VACANCY TITLE:	ELC Assistant Lecturer/Lecturer
VACANCIES AVAILABLE:	3
CENTRE:	English Language Centre
JOB FAMILY:	Academic
TYPE OF CONTRACT:	FTE 1.0
HOURS OF WORK:	40 Hours/Week (Normally 08:30 AM – 4:30 PM, Sunday – Thursday)
PLACE OF WORK:	University of Kurdistan Hewlêr
REPORTING TO:	English Language Centre Coordinator
APPOINTMENT DURATION:	1 Year
PROBATION:	3 Months
APPLICATION DEADLINE:	Applications are open until the positions are filled.
JD VERSION:	150726



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DUTIES AND RESPONSIBILITIES

Teaching:

- To be able to comfortably deliver at least 4 - 6 modules per semester in the field of knowledge to foundation and UG1 students and to participate in designing modules and programmes in English Language whenever required to reflect the latest developments in the subject area(s). This should be done in accordance with the University quality enhancement policy and processes, in addition to professional body requirements, and to create interest and learning amongst students.
- Design and implement appropriate assessment methods corresponding to targeted learning outcomes in the module descriptors, ensuring established standards are maintained and timescales adhered to.
- Design and deliver general English, EAP, ESP or exam preparation courses to external students.
- Provide support, counselling, and tutorials to students.
- Stimulate the students to have the opportunity to be engaged and challenged.
- Provide constructive and timely feedback to students and other stakeholders and advise on areas of concern and suggest improvement.
- Provide general support to students with scheduled office hours, tutorials and follow up on student attendance and progress.

Administration:

- Actively participate in academic and administrative committees formed at the Centre, programme, school, and university levels.
- Contribute to the administrative/management tasks (i.e., marketing, student recruitment, coordinating a programme/centre, module co-ordination, etc.) as and when required.
- Contribute to the daily running of the PTE Select Testing Centre as and when required, including dealing with customer enquiries.

Additionally, the selected applicant is to undertake any other Teaching & Administrative reasonable duties commensurate with the nature of the post and as requested by the line manager.

Society Engagement:

- Contribute, where appropriate, to knowledge transfer, leadership, public service, income generation, and consultancy activities of the University.

Self-development

- Although conducting research is not a contractual requirement for ELC staff, we highly encourage staff to conduct action research as well as participate in relevant online webinars and conduct frequent peer observations to share best practices.
- Staff members are encouraged to apply for grants for research proposals and projects to strengthen the performance of the individual staff member and the team.



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PERSON SPECIFICATIONS

The post-holder should have the following qualifications, skills, and competencies:

- Minimum of a Master's in TESOL or equivalent.
- A recognised Pedagogy/teaching certificate at university level is a must.
- Fluency in the English language - reading, writing, and speaking (ability to teach in English). For those who are not native speakers, a valid English proficiency test document is required.
- A consistent record of teaching general English at reputable institutions.
- A consistent record of teaching in English for Academic Purposes.
- The ability to comfortably teach across the foundation programme (4 – 6 modules per semester) at a range of levels.
- A strong knowledge of English language teaching and EAP specifically.
- Interpersonal, planning, and organisational skills.
- A good team player with the ability to work harmoniously with colleagues and students of all cultures and backgrounds.
- Commitment to high-quality teaching and fostering a positive learning environment for students.
- Commitment to continuous professional development and income generation.
- Ability to deal with sensitive information with discretion and to maintain confidentiality at all times.

HOW TO APPLY

- Interested applicants are requested to email their Application Form, CV, and Personal Statement to jobs@ukh.edu.krd by indicating the specific Vacancy Title: ELC Assistant Lecturer/Lecturer and inserting the most recent passport-size photo in the area provided on the application form.
- Only complete applications: Application Form (with the most recent photo), Personal Statement, and CV will be considered.
- The size of the photo must be 45mm x 35mm with no less than 150 pixels for quality.
- Any application that does not specify the vacancy applied for will not be considered.
- An Application Form is available at 'Vacancies' on the University website (<http://www.ukh.edu.krd>) or click [here](#) to download it.
- Only short-listed candidates will be contacted for an interview.