



**University of Kurdistan Hewlêr (UKH)**

زانكۆی كوردستان ههولێر

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## **Vacancy Announcement**

### **Lecturer/Assistant Professor/Associate Professor/Professor in Journalism**

The University of Kurdistan Hewlêr (UKH) invites applications for the position of Lecturer/Assistant Professor/Associate Professor/Professor in Journalism within the School of Social Sciences (SSS).

The appointee will provide academic and strategic leadership for the Journalism programme, ensuring excellence in teaching, curriculum innovation, industry engagement, research activity, and student experience. The post-holder will lead the development of a modern journalism curriculum aligned with international standards and regional media industry needs.

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**VACANCY TITLE:** Lecturer/Assistant Professor/Associate Professor/Professor in Journalism

**VACANCIES AVAILABLE:** One

**SCHOOL:** School of Social Sciences (SSS)

**JOB FAMILY:** Academic

**TYPE OF CONTRACT:** Full-Time

**HOURS OF WORK:** 40 Hours/Week (Typically 08:30 AM – 04:30 PM, Sunday – Thursday)

**PLACE OF WORK:** University of Kurdistan Hewlêr

**REPORTING TO:** Dean of the School

**CONTRACT DURATION:** One Year (Renewable)

**PROBATION:** Three Months

**APPLICATION DEADLINE:** Open Until Position is Filled

**JD VERSION:** 040326



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*The University reserves the right and may offer a lower position level based on the selected candidate's qualifications, experience, and institutional needs.*

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### **Purpose of the Role:**

The appointee is responsible for the academic leadership, management, and strategic development of the Journalism programme, ensuring that it:

- Meets international higher education standards.
- Reflects evolving journalism and media industry practices.
- Produces employable graduates with professional competencies.
- Maintains strong industry partnerships and societal relevance.

### **DUTIES AND RESPONSIBILITIES**

#### **Academic Leadership:**

- Provide overall leadership and direction for the Journalism programme.
- Lead strategic planning, growth, and continuous improvement of the programme.
- Ensure programme delivery aligns with University strategy and quality assurance frameworks.
- Chair Programme Committees and lead programme review processes.
- Manage module allocation, workload planning, and teaching coordination.
- Mentor and support academic staff contributing to the programme.
- Oversee student academic performance, retention, and progression.

#### **Curriculum Development and Programme Specification (*Core Responsibility*):**

- Lead the development, validation, and periodic review of programme specification documents.
- Ensure programme learning outcomes align with international journalism education standards.
- Collaborate with media organisations, industry partners, professional journalists, and employers to co-design curriculum content.
- Integrate:
  - practice-based learning.
  - digital media innovation.



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- multimedia journalism skills.
- ethical journalism practices.
- employability competencies.
- Ensure alignment with accreditation or professional body expectations where applicable.
- Promote work-integrated learning, internships, newsroom simulations, and industry projects.

### Teaching:

- Deliver undergraduate and postgraduate teaching in Journalism and Media Studies.
- Teach up to 4–6 modules per semester depending on leadership responsibilities.
- Supervise dissertations, investigative journalism projects, and multimedia portfolios.
- Promote innovative teaching methods including experiential and project-based learning.
- Maintain high standards of assessment, feedback, and student support.

### Research and Scholarly Activity:

- Maintain an active research profile in Journalism, Media Studies, Communication, or related areas.
- Publish in reputable academic journals and professional media outlets.
- Develop research initiatives addressing regional media development and societal impact.
- Encourage research culture among programme staff and students.
- Seek collaborative research and consultancy opportunities with industry and external partners.

### Industry Engagement and External Relations

- Establish and sustain partnerships with:
  - News organisations.
  - Broadcasters.
  - Digital media platforms.
  - NGOs and communication agencies.
- Develop advisory boards involving industry representatives.
- Facilitate internships, placements, guest lectures, and collaborative projects.
- Represent UKH Journalism in professional and academic networks locally and internationally.
- Enhance graduate employability and professional readiness.



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### Quality Assurance and Accreditation:

- Ensure compliance with UKH academic regulations and quality enhancement procedures.
- Lead programme accreditation, validation, and revalidation exercises.
- Monitor assessment standards, external examiner feedback, and student evaluations.
- Implement continuous improvement plans based on evidence and data.

### Administration and Institutional Contribution:

- Participate in School and University committees.
- Contribute to student recruitment, outreach, and marketing initiatives.
- Support open days, admissions processes, and programme promotion.
- Assist the Dean in strategic planning and resource development.
- Undertake other duties commensurate with the senior academic leadership role.

### Society Engagement:

- Promote ethical journalism, media literacy, and responsible public communication.
  - Contribute expert commentary, public engagement activities, and professional training initiatives.
  - Strengthen UKH's role as a regional hub for journalism education and media development.
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## PERSON SPECIFICATION

### Essential Requirements

- Recognised teaching/Pedagogy certificate at a University level.
- PhD in Journalism, Media Studies, Communication, or related discipline.
- Appointment at Associate Professor, or equivalent experience.
- Significant university teaching experience.
- Demonstrated academic leadership experience (Programme Lead, Head of Department, or similar).
- Proven experience in curriculum design and programme development.
- Strong record of collaboration with media industry partners.
- Active research and publication record.



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- Fluency in English.
- Excellent leadership, organisational, and interpersonal skills.
- Ability to keep confidentiality at all times.

Additionally, undertake any other reasonable duties commensurate with the nature of the post as requested by the line manager.

### **Desirable Requirements:**

- Professional journalism or media industry experience.
- Experience establishing new academic programmes.
- Experience with accreditation and quality assurance systems.
- International academic or professional experience.
- Record of successful research funding or consultancy.

### **Key Performance Indicators:**

- Student recruitment and retention outcomes.
  - Graduate employability rates.
  - Industry partnership development.
  - Programme accreditation success.
  - Research outputs and impact.
  - Student satisfaction indicators.
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### How To Apply

- Interested applicants are requested to email their Application Form, CV, and Personal Statement to [jobs@ukh.edu.krd](mailto:jobs@ukh.edu.krd), indicating the specific Vacancy Title: Lecturer/Assistant Professor/Associate Professor/Professor in Journalism and inserting the most recent passport-size photo in the area provided on the application form.
  - Only complete applications, including the Application Form (with the most recent photo), Personal Statement, and CV, will be considered.
  - The photo must be 45mm x 35mm with no less than 150 pixels for quality.
  - Applications that do not specify the vacancy applied for will not be considered.
  - An Application Form is available at 'Vacancies' on the University website (<http://www.ukh.edu.krd>).
  - Only short-listed candidates will be contacted for an interview.
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