



University of Kurdistan Hewlêr
زانکۆی کوردستان ههولێر

Vacancy Announcement

Assistant Lecturer/Lecturer/Assistant or Associate Professor/Professor in Finance and Banking

The School of Management and Economics is making a significant investment in new academic positions to support its strategic development within the next five years to enable the School/Programme to be an active player in the fields of Finance and Banking subject areas.

The recruited post-holder will endeavour to contribute to the success and the growth of the Programme by being able to teach a broad range of subjects within the field of Economics and Finance, and Banking in particular.

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| VACANCY TITLE: | Assistant Lecturer/Lecturer/Assistant or Associate Professor/Professor in Finance and Banking |
| VACANCIES AVAILABLE: | One |
| SCHOOL/PROGRAMME: | School of Management and Economics (SME)/Finance and Banking Programme |
| JOB FAMILY: | Academic |
| TYPE OF CONTRACT: | FTE |
| HOURS OF WORK: | 40 Hours/Week |
| PLACE OF WORK: | University of Kurdistan Hewlêr |
| REPORTING TO: | Dean of the School |
| CONTRACT DURATION: | 1 Year |
| PROBATION: | 3 Months |
| APPLICATION DEADLINE: | Application is open until the position is filled. |
| JD VERSION: | 260625 |



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DUTIES AND RESPONSIBILITIES

Teaching:

- Be able to deliver up to 3 – 5 modules per semester to undergraduate and postgraduate students with the flexibility to teach a broad range of subjects within the field of Finance and Banking.
- Be able to participate in designing modules and programmes whenever required to reflect the latest developments in the subject area(s). This should be done in accordance with the University quality enhancement policy and processes, in addition to professional body requirements, and to create interest and learning amongst students.
- Design and implement appropriate assessment methods corresponding to targeted learning outcomes in the module descriptors, ensure established standards are maintained, and timescales adhered to. Provide support, counselling, and tutorials to students.
- Stimulate the students to have the opportunity to be engaged and challenged.
- Supervise undergraduate and postgraduate dissertations and projects relating to Economics, Finance, and Banking, and cognate subject areas.
- Provide constructive and timely feedback to students and other stakeholders, and advise on areas of concern and suggest improvement.
- Provide general support to students with scheduled office hours, tutorials, and follow up on student attendance and progress.

Research:

- Carry out research and scholarly activities as well as publishing in areas of specialisation. Ensure Research outcomes are relevant and applicable to key areas of teaching and benefit the students, University and the Kurdistan Region of Iraq (KRI).
- Present academic papers at credible academic gatherings, such as but not limited to conferences and symposiums (nationally and internationally).
- Write expert reports, letters, or other documents dealing with complex, contentious, and sensitive situations (e.g. writing a project plan for a committee, writing reports to grant awarding bodies on progress of research projects, preparing written analysis of research data).
- Follow up on improving the quality of research and support the role of the University as a leader in the region.



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Administration:

- Actively participate in academic and administrative committees formed on programmes, school, and university levels.
- Contribute to the administrative/management tasks (i.e. marketing, student recruitment, chairmanship of the programmes, module co-ordination, etc.) as and when required.

Additionally, the selected applicant to undertake any other Teaching, Research & Administrative reasonable duties commensurate with the nature of the post and as requested by the line manager.

Society Engagement:

- Contribute, where appropriate, to knowledge transfer, leadership, public service, income generation and consultancy activities of the University.

PERSON SPECIFICATIONS

General Requirements:

- PhD in the relevant field (Finance and Banking).
- A recognised Teaching Certificate at university level or readiness to achieve HEA fellowship within one year from the date of appointment.
- Fluency in the English Language - Reading, Writing, and Speaking (ability to teach in English). For those who are not native speakers, a valid English Proficiency Test document is required.
- A consistent record of teaching in the specialized area.
- The ability to comfortably teach across programmes (3 – 5 modules), curricula and to supervise dissertations and project works.
- A strong knowledge of subject areas combined with a broad subject background.
- Interpersonal, planning, and organisational skills.
- A good team player with the ability to work harmoniously with colleagues and students of all cultures and backgrounds.
- Commitment to high-quality teaching and fostering a positive learning environment for students.
- Commitment to continuous professional development, academic research and income generation.
- Ability to deal with sensitive information with discretion and to maintain confidentiality at all times.



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HOW TO APPLY

- Interested applicants are requested to email their Application Form, CV, and Cover Letter/Personal Statement to jobs@ukh.edu.krd by indicating the specific Vacancy Title: Assistant Lecturer/Lecturer/Assistant or Associate Professor/Professor in Finance and Banking, and inserting the most recent passport size photo in the area provided on the application form.
 - Only complete applications: Application Form (with the most recent photo), Personal Statement and CV will be considered.
 - The size of the photo must be 45mm x 35mm with no less than 150 pixels for the quality.
 - Any application that does not specify the vacancy applied for will not be considered.
 - An Application Form is available at 'Vacancies' on the University website (<http://www.ukh.edu.krd>).
 - Only short-listed candidates will be contacted for an interview.
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