



University of Kurdistan Hewlêr
زانگۆی کوردستان ههولێر

Vacancy Announcement

Lecturer/Assistant or Associate Professor/Professor in Security Studies

The Programme of Politics and International Relations is making significant investments in new academic positions to support its strategic development within the next five years, enabling the Programme to be an active academic player in the field of Security Studies.

The recruited post-holder will endeavour to contribute to the success and growth of the Programme. We are particularly interested in applicants with a specialisation in Politics and International Relations, with a focus on Security Studies.

VACANCY TITLE: Lecturer/Assistant or Associate Professor/Professor in Security Studies

VACANCIES AVAILABLE: One

SCHOOL/Programme: School of Social Sciences (SSS)/Politics and International Relations Programme

JOB FAMILY: Academic

TYPE OF CONTRACT: FTE 1.0

HOURS OF WORK: 40 Hours/Week (Normally 08:30 AM – 4:30 PM, Sunday – Thursday)

PLACE OF WORK: University of Kurdistan Hewlêr

REPORTING TO: Dean of the School

APPOINTMENT DURATION: One Year

PROBATION: Three Months

APPLICATION DEADLINE: Application is open until the position is filled

JD VERSION: 190625-1



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Duties and Responsibilities

Teaching:

- Be able to comfortably deliver at least three to five modules in the field of knowledge to undergraduate and postgraduate students and to participate in designing modules and programmes in all areas of International/Security Studies (and/or a closely related field/discipline) whenever required to reflect the latest developments in the subject area(s). This should be done following the University quality enhancement policy and processes, in addition to professional body requirements, and to create interest and learning amongst students.
- Be able to develop new modules in all areas of Security Studies.
- Be able to deliver modules at the UG and PG levels in the fields of Politics, International Relations, and Security Studies, adhering to the University's established procedures for module descriptor development, including pre-defined learning outcomes and assessment scheme.
- Undertake assessment and examination duties and act as a general supervisor and dissertation supervisor for students of UG PIR, the MA PIR, and MA DIL programmes.
- Contribute to the administrative work of both the UG PIR, MA PIR, and MA DIL programmes.
- Design and implement appropriate assessment methods corresponding to targeted learning outcomes in the module descriptors, ensuring established standards are maintained and timescales adhered to. Provide support, counselling, and tutorials to students.
- Stimulate the students to have the opportunity to be engaged and challenged.
- Supervise undergraduate and postgraduate dissertations and projects relating to International Relations in general and Security Studies in particular or a closely related field/discipline.
- Provide constructive and timely feedback to students and other stakeholders and advise on areas of concern and suggest improvement.
- Provide general support to students with scheduled office hours, tutorials, and follow-up on student attendance and progress.
- Work with other faculty and administrators in developing program curriculum, standards, and policies, including reviewing and participating in the textbook selection process where appropriate. Quality Assurance (QA) for enhancing students' learning outcomes.

Research:

- Carry out related independent high-quality research output in the fields of Politics, International Relations, and Security Studies (and/or a closely related field/discipline) in international journals and/or books that increase the global visibility and reputation of the University.
- Carry out research and scholarly activities as well as publishing in areas of specialization. Ensure research outcomes are relevant and applicable to key areas of teaching and benefit the students of the University and the Kurdistan Region.
- Present academic papers at credible academic gatherings, such as but not limited to conferences and symposiums (nationally and internationally).
- Write expert reports, letters, or other documents dealing with complex, contentious, and sensitive situations (e.g. writing a project plan for a committee, writing reports to grant awarding bodies on



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the progress of research projects, preparing written analysis of research data).

- Follow up on improving the quality of research and support the role of the University as a leader in the region.
- A high sense of initiative, leadership qualities, and proven ability to seek and obtain research funding.

Administration:

- Actively participate in academic and administrative committees formed on Programme, school, and university levels.
- Contribute to the administrative/management tasks (i.e. marketing, student recruitment, directing Programmes, module coordination, etc.) as and when required.
- Ability to contribute effectively to the administrative work of the UG PIR, MA PIR & MA DIL and to work effectively with colleagues as part of an interdisciplinary team.

Additionally, the selected applicant is to undertake any other Teaching, Research, & Administrative reasonable duties commensurate with the nature of the post and as requested by the line manager.

Society Engagement:

- Contribute, where appropriate, to knowledge transfer, leadership, public service, income generation, and consultancy activities of the University.

Person Specifications

The post-holder should have the following qualifications, skills, and competencies:

- Hold a doctorate in Politics and International Relations, with a focus on Security Studies.
- Active research and publication record commensurate with the stage of career, especially concerning international diplomacy, global governance & economy/finance, and/or the environment.
- Depth and breadth of knowledge in relevant subjects, sufficient to develop course materials and research proposals.
- Expertise and/or capacity to provide substantive knowledge and theoretical background on the paradigms, institutions, and processes of global governance, international institutions, global trade & finance, and/or global environmental governance.
- Ability to teach and supervise graduate students of a high calibre in a multidisciplinary environment, and to carry out student assessment, examination, and course design.
- Be able to supervise students at the undergraduate and postgraduate levels.
- Be able to supervise students at the Doctoral level.
- A recognised Teaching Certificate at the university level.
- Fluency in English Language - Reading, Writing, and Speaking (ability to teach in English). For those who are not native speakers, a valid English Proficiency Test document is required.
- A consistent record of teaching in the specialized area.



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- The ability to comfortably teach 3 to 5 modules across programmes and to supervise dissertations and projects.
- A strong knowledge of subject areas combined with a broad subject background.
- Interpersonal, planning, and organisational skills.
- A good team player with the ability to work harmoniously with colleagues and students of all cultures and backgrounds.
- Commitment to high-quality teaching and fostering a positive learning environment for students.
- Commitment to continuous professional development, academic research, and income generation.
- Ability to deal with sensitive information with discretion and to maintain confidentiality at all times.
- Has good organizational skills.
- Ability and willingness to work collaboratively and collegially in a team.
- A high sense of initiative, leadership qualities, and proven ability to seek and obtain research funding.

HOW TO APPLY

- Interested applicants are requested to email their Application Form, CV, and Personal Statement to jobs@ukh.edu.krd by indicating the specific Vacancy Title: Lecturer/Assistant or Associate Professor/Professor in Security Studies and inserting the most recent passport-size photo in the area provided on the application form.
- Only complete applications: Application Form (with the most recent photo), Personal Statement, and CV will be considered.
- The size of the photo must be 45mm x 35mm with no less than 150 pixels for the quality.
- Any application that does not specify the vacancy applied for will not be considered.
- An Application Form is available at 'Vacancies' on the University website (<http://www.ukh.edu.krd>).
- Only short-listed candidates will be contacted for an interview.