University of Kurdistan Hewlêr
زانکۆی کوردستان هەولێر

Vacancy Announcement

Lecturer/Assistant Professor in Software Engineering

The School of Science and Engineering at the University of Kurdistan Hewlêr (UKH) is seeking talented and dedicated individuals to join our esteemed academic team. This is an exciting opportunity to make a substantial contribution to the growth and success of our Computer Science and Computer Engineering Programme while fostering excellence in education and research within the dynamic field of Software Engineering.

Vacancy Title:	Lecturer/Assistant Professor in Software Engineering
Vacancies Available:	One (1)
School - Programme:	School of Science and Engineering – Computer Science and Computer Engineering
Job Family:	Academic
Type of Contract:	Part-time
Hours of Work:	20 Hours/Week
Place Of Work:	University of Kurdistan Hewlêr (UKH)
Reporting To:	Dean of the School
Appointment Duration:	3 Years
Probation:	6 Months
Application Deadline:	Applications are open until the position is filled.
JD Version:	130823-2

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زانکۆی کوردستان هەولێر

Duties and Responsibilities:

Teaching:

- Deliver engaging and insightful modules, ranging from 3 to 5 per semester, to both undergraduate and postgraduate students.
- Demonstrate flexibility by covering a diverse range of subjects within the field of Software Engineering.
- Participate actively in module and programme design, integrating the latest advancements and adhering to the highest quality standards and professional requirements.
- Employ effective assessment methods aligned with learning outcomes, offering timely feedback and guidance to students.
- Supervise and guide students' dissertations and projects, fostering their active engagement and learning.
- Cultivate an inclusive and stimulating learning environment that sparks student interest and promotes effective learning.

Research:

- Conduct rigorous research and scholarly activities within the domain of Software Engineering, contributing to the University's esteemed reputation as a regional leader.
- Present scholarly papers at reputable academic conferences and gatherings, enhancing the academic discourse within the field.
- Publish the outcomes of your research in well-regarded journals and present your findings at prestigious conferences, contributing to the advancement of knowledge.

Administration:

- Engage actively in academic and administrative committees at various levels, playing an integral role in shaping the academic landscape of the University.
- Contribute to administrative tasks, including student recruitment initiatives and module coordination, ensuring the smooth operation of the Programme.

Society Engagement:

- Make meaningful contributions to knowledge transfer, public service, leadership, and consultancy activities conducted by the University.
- Utilize your expertise to engage with the wider community, demonstrating the University's commitment to fostering positive societal impact through education and innovation.

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PERSON SPECIFICATIONS

The post-holder should have the following qualifications, skills, and competencies:

Assistant Professor:

- A candidate can be employed directly as an Assistant Professor by UKH provided that he/she is a holder of a PhD from an accredited university and has the credentials that qualify him/her for that post provided that the candidate has held the title of Lecturer or equivalent in an academic institution.
    - o Minimum of 5 years of teaching experience in Higher Education and carrying out research. A Higher Education Teaching Certificate is required.
    - o Minimum of 5 peer-reviewed articles published in Thomson Reuters, SCOPUS or DOAJ listed journals.
    - o Published book(s) or book chapter(s) is an advantage.

Lecturer:

- All candidates in teaching capacity who are fresh PhD holders are appointed as Lecturers. Candidates from Kurdistan Region and Iraq with no teaching certificate will be offered a three-month training to obtain such a certificate while other candidates will be required to present a recognized teaching certificate as part of their employment documents.
- Fresh PhD holders must have 2-3 publications in standard journals relating to their degrees.

General Requirements:

- A recognised Teaching Certificate at the university level.
- Fluency in English Language - Reading, Writing, and Speaking (ability to teach in English).
- A consistent record of teaching in the specialised area.
- The ability to comfortably teach across Programmes (3 – 5 modules), curricula and to supervise dissertations and project works.
- Strong knowledge of subject areas combined with a broad subject background.
- Interpersonal, planning, and organisational skills.
- A good team player with the ability to work harmoniously with colleagues and students of all cultures and backgrounds.
- Commitment to high-quality teaching and fostering a positive learning environment for students.
- Commitment to continuous professional development, academic research, and income generation.
- Ability to deal with sensitive information with discretion and to maintain confidentiality at all times.

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زانکۆی کوردستان هەولێر

HOW TO APPLY

- Interested applicants are requested to email their Application Form, CV, and Personal Statement to jobs@ukh.edu.krd by indicating the specific Vacancy Title: Lecturer/Assistant Professor in Software Engineering and inserting the most recent passport-size photo in the area provided on the application form.
- Only complete applications: Application Form (with the most recent photo), Personal Statement and CV will be considered.
- The size of the photo must be 45mm x 35mm with no less than 150 pixels for quality.
- Any application that does not specify the vacancy applied for will not be considered.
- An Application Form is available at 'Vacancies' on the University website (http://www.ukh.edu.krd) or click here to download it.
- Only short-listed candidates will be contacted for an interview.